## **4527** Temporary Athletic Team Coaches

The Board of Trustees acknowledges that well-trained coaches are vital to the success of the experience of students in the district's sports program, and therefore desires to employ highly qualified coaches for the district's sports program in order to enhance the knowledge, skills, motivation, and safety of participating students.

The Superintendent or designee may hire a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct district sport's activities as a temporary employee in a limited assignment capacity. District sports program activities include any activities in which student teams participate in intra and intermural competition. (5 CCR 5590)

When hiring a person to fill a position as a temporary athletic activity team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to applicable law, Board policies, administrative regulations, and California Interscholastic Federation bylaws and codes of ethical conduct.

## **Qualifications and Training**

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

## **Volunteer Coaches**

Volunteer athletic team coaches who do not meet the district qualification criteria shall serve only under the supervision of a fully qualified coach and shall not be given charge of an athletic program.

**Board Approved:** 

October 24, 2024 July 28, 2011

Effective Date: August 19, 2004